



2019-2020 YVBA Volleyball Club Player Contract

THIS AGREEMENT is made between the Youth VolleyBall Association (YVBA), a licensed Club (“the Club”) in the Columbia Empire Volleyball Association (“the Region”) of the United States Volleyball Association, (USAV or USVBA), and

_____ the legal parent/guardian of:

_____, a junior player (the legal parent/guardian and the player are collectively referred to as the “Member”).

The Member will:

1. abide by the USAV rules, regulations and policies which include the USAV Participant Code of Conduct, the Coaches Code of Ethics and Conduct USAV;
2. abide the Region’s rules, regulations and policies;
3. abide by rules and procedures as described in Appendix A: Practices and Tournaments;
4. pay all fees and costs associated with membership in the Club as described in Appendix B – the actual amount of Dues and Fees will be communicated as soon as possible in writing following the formation of the teams for 2019-2020 and the finalization of the tournament schedule; and
5. abide by the club’s grievance and appeals process as described in Appendix C.

The Club will:

1. abide by USAV rules, regulations and policies which include the USAV Participant Code of Conduct, the Coaches Code of Ethics and Conduct;
2. abide by the Region’s rules, regulations and policies; and
3. deliver the volleyball education, training and playing opportunities described in Appendix A;

I certify that I am the legal parent/guardian of player

and have the authority to agree and sign this contract and wavier on behalf of the player. I acknowledge that participation in this athletic activity can result in serious injury or death to the participants and agree to indemnify, defend and hold harmless the Club and Region for any and all claims for harm or injuries suffered during participation in Club activities, including but not limited to play, practice and travel to Club activities. I further agree to waive and release the Club from any demands, claims actions, lawsuits, liability and damages of any kind arising from participation in the Club and Region activities. I agree that prior to filing any lawsuit against the Club, the Region or USVBA, I must attempt to resolve my claim via mediation and arbitration.

By signing below I acknowledge that all fees and dues as described in Appendix “A” and as communicated in writing by the Club after the teams are formed and tournament schedule is finalized - are owed to the Club unless this contract is cancelled in writing on or before December 1, 2019. This obligation continues regardless of the Player’s continued participation with the Club including disenrollment for failure to abide by the Club’s, Region’s or USVBA’s rules, regulations or policies.

I further certify that the Member has reviewed the 2019-2020 Youth Volleyball Association Club Handbook and will abide by its terms and conditions.

Parent/Guardian (print)

Parent/Guardian (sign) (date)

Player (print)

Player (sign) (date)

I certify that I am a legal representative of Youth Volleyball Association and have the authority to agree and sign this contract on behalf of the Club.

**Babette Huggins or Nate Gorman
Club Directors**

Club Directors (sign) (date)

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APPENDIX "A"- Practices and Tournaments

Practices:

1. **Schedule** - Practices are typically scheduled for two days per week. The schedule is established on a month to month basis and although the Club will attempt to maintain the same start and end time, and days of the week, these may vary due to availability of gym space. Changes in practice schedule will be posted on the Club's web site www.yvbaclub.com and on the YVBA Mobile App. Due to the possibility of last minute changes made by the schools, members are urged to check the website and mobile app before departing for practice.
2. **Attendance is mandatory.** Athletes are expected to be at every training session (practice). Every effort should be made to manage homework, other sports and schedule outside activities in a way that does not conflict with practices and tournaments. An athlete's absence has an adverse affect not only her individually, but the development of the entire team as a collective. Regardless of the reason, missed practices will influence the amount of playing time the athlete receives.
3. **If an athlete misses more than 10%** of the total practices without a good reason as judged by her coach, with the consultation of the club's Executive Director's, she may be subject to dismissal from the team without refund.
4. **If an athlete cannot be at practice**, it is that athlete's responsibility (not the parent's) to contact the coach 24 hours **before** practice to allow the coach an opportunity to adjust his/her training plan accordingly. (Of course emergencies are the exception and coaches need to be contacted as soon as possible.)
5. **Athletes are encouraged to bring water** or an appropriate sports drink to practices and tournaments. Please, no glass containers. Please review the rules for each facility to make sure what type of drinks are allowed in the gym.
6. **Parents or a responsible adult should come to pick athletes up** after practice. Coaches will not leave an athlete alone after practice waiting to be picked up.
7. **In the case of inclement weather**, coaches will call or email their team members at their preferred contact number to notify them of practice cancellations.
8. **Coaches may have additional team rules** for practices that their athletes must follow.
9. **Closed Practices.** Coaches may choose to implement "Closed Practices" at their own discretion. Closed practices without parents or other spectators in attendance helps to eliminate distractions and training disruption. For teams coached by males, female chaperone(s) may remain at the practice during the entire duration.

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APPENDIX "A" Page Two

Tournaments.

1. **Tournaments** – the tournament schedule will be established as soon as possible after the formation of the teams when the region and clubs finalize the schedule. The schedule will be posted on the website and the team's mobile app.
2. **Athletes are expected to be in the gym, READY TO WARM UP**, at the arrival time determined by the coach.
3. **Proper demeanor is expected of all members of the Club** (coaches, athletes, parents, supporters) at all tournaments. This includes treating members of the officiating crew, other coaches, players and parents with respect during and between matches.
4. **All YVBA athletes and coaches must attend an officiating clinic to learn the rules** of volleyball and how to officiate/score-keep. Parents are encouraged to attend as well.
5. **Officiating and Scorekeeping at tournaments.** Officiating at tournaments is the shared responsibility of the entire team. All YVBA athletes are required to help with the line judging, scorekeeping, score flipping, and down officiating. **Athletes may not leave the tournament site unless excused by the coach and parents should not ask the coach to make an exception.** Except for a true emergency, all players must remain at the tournament with the team until the completion of the team's officiating and scorekeeping duties. This is non-negotiable. An exception is that a coach may excuse a player early due to injury, or other significant emergency.
6. **Parents are not permitted to confront coaches on tournament days** to discuss playing time, or to complain about tactics, strategy, individual, or team performance. Parents are encouraged to take notes about their concerns, and follow our required grievance procedures as outlined in Appendix "C".
7. **Playing Time** Equal playing time is never guaranteed on any team or at any event. The following factors influence playing time, in no particular order of importance:
 - Attendance at practices;
 - Volleyball skill and ability as evaluated by the coach;
 - Level of effort and individual participation displayed at practices and tournaments, and attitude in practice and game situations
 - Individual position and role on the team
 - Adherence to the coach's rules
 - Adherence to the club's rules
8. **Playing Position** Athletes are not guaranteed to play the same position that they do during their high school volleyball season. Coaches take into consideration many factors in selecting athletes to fill out their rosters.
9. **Coaches may have additional team rules for tournaments** that their athletes must follow.

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APPENDIX "A" Page Three

NOW THEREFORE, in consideration of the mutual covenants and conditions contained herein, YVBA, Club Player and Parent/ Legal Guardian(s) hereby agree as follows:

Hold Harmless. Signee shall fully defend, indemnify, and hold harmless YVBA from any and all claims, lawsuits, demands, causes of action, liability, loss, damage and/or injury, of any kind whatsoever (including without limitation all claims for monetary loss, property damage, equitable relief, personal injury and/or wrongful death), whether brought by an individual or other entity, or imposed by a court of law or by administrative action of any federal, state, or local governmental body or agency, arising out of, in any way whatsoever, any acts, omissions, negligence, or willful misconduct on the part of YVBA, its officers, owners, personnel, employees, agents, contractors, invitees, or volunteers . This indemnification applies to and includes, without limitation, the payment of all penalties, fines, judgments, awards, decrees, attorneys' fees, and related costs or expenses, and any reimbursements to YVBA for all legal fees, expenses, and costs incurred by it.

Signee shall fully defend, indemnify, and be held harmless YVBA from any claims and/or litigation arising out of YVBA's actions in connection with any extra Team Events including but not limited to team sleepovers, parties and/or transportation to such events, practices, and/or tournaments.

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APPENDIX "B"

Club Fees, Dues and Other Expenses

Club Fees go towards paying USAV Club registration and insurance, gym and facility rental fees, coaching and administrative stipends, equipment costs, tournament registration fees, and coaches' tournament travel costs. The actual amount of club fees can not be calculated until we know exactly how many teams and players there will be within the club to shoulder the fixed expense. **The actual dues and fees will be communicated to the member in writing once the teams are formed and the tournament schedule is finalized for the 2019-2020 season. These fees are non-refundable and must be paid regardless of the player's participation with the Club – unless this contract is cancelled on or before December 1, 2019.**

The following is a description of the various fees associated with membership in the club. Some of these expenses are included in the Dues charged by the Club and others such as travel will be in addition to the Club's Dues.

1. **Club Dues** are determined from a combination of the following set expenses: USAV registration, insurance, gym space rental, tournament fees, coach's stipend, administrative costs. The Club Dues will be the same flat amount for each member on a team. This amount will be billed by the club in 5 monthly installments beginning December 1, 2019. The Club Dues include the signing deposit described in item 2 below.
2. **Signing Deposit** – a deposit of \$750 for all teams will be due upon signing with the Club. This deposit will be applied to the Club Dues and is used to pre-pay tournament fees, order uniforms, and other seasonal start-up costs. **This deposit is non-refundable.**
3. **Travel Fees** are charged by the club to cover the cost players hotel rooms 7 airfare (16U and 18U), and/or rental of vans at out of state tournaments. **Transportation & Lodging** for players and coaches for the away tournaments (not counting Oregon & Washington) will be coordinated by the club as soon as possible. Travel costs for athletes are in addition to club dues. The teams will fly and stay together whenever possible. Additional travel costs incurred by athlete's families for their personal transportation and lodging are the responsibility of that athlete's family. The cost of lodging, meals and transportation not included in the travel fees collected and paid for by the Club will be the direct responsibility of the member.
4. **Uniforms** All players will be given the full complement of Nike Elite uniform items to ensure we present a professional appearance. A full uniform package of YVBA jerseys, black spandex, socks, warm-up jacket, warm-up pants, socks, shoes and backpack will be provided to all club members.

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APPENDIX "C" Grievance Procedure

Knowing when and how to communicate with your athlete's coach is a concern for almost every parent at some time during the season. Most often, the concern is how to inquire about issues surrounding playing time. YVBA will not tolerate a hostile or aggressive confrontation between a parent or athlete and any official, coach, other parent, or other athlete, whether or not the coach, other athlete, or other parent is a member of YVBA. Violation of this policy may result in the athlete being dismissed from the Club.

It is inappropriate for any athlete or parent to approach other YVBA members or their parents about a problem the athlete or parents have with an YVBA coach, objections to coaching decisions, or a disagreement with an administrative decision. Asking uninvolved persons to take sides in an issue is unfair to the third party and to the Club. Competitive team athletics, by its very nature, creates situations where not everyone may be happy all the time. For the psychological health of the team and the Club as a whole, grievances need to be handled by only the parties involved and the decision-makers in the situation.

YVBA encourages any athlete to talk to the coach when she has questions about her playing time or if she is unclear about what the coach's expectations are either in practice or in competition. An appropriate attitude may be for the athlete to ask the coach what she needs to do in order to get more opportunities to play in matches. This discussion should take place away from tournament play or practices.

The coaches and/or Club Directors will not discuss "coaching decisions."

"Coaching decisions" include, among other things, specific match decisions such as who played when, who was subbed out and when, or in what position an athlete was played. The amount of time any athlete is given on the court is a result of a complex determination, in that coach's opinion, of the athlete's ability, the athlete's potential, the athlete's position, the team's needs at the moment, and the team's needs in the future.

The coach will **NOT** be required to defend his/her thought processes, strategy, or conclusions in these determinations, and it is improper for a parent to make that request.

Coaches will not discuss any athlete other than the parent's own or the actions of any other YVBA coach.

If you, as a parent, have legitimate concerns about your athlete's coach, a coach other than your athlete's coach, or with an athlete other than your own, you need to address this with the Club's Executive Director.

Please remember that "coaching decisions" are **NOT** a legitimate concern.

With any discipline problems with an athlete, the coach will take the following steps of communication:

1. The coach will speak to the athlete.
2. If the issue is not resolved, the coach will then speak with the athlete's parents.
3. If the issue is still not resolved, the coach will then speak with the Club Director.
4. When a parent has a problem that is specific to their own athlete or an athlete has a legitimate concern to raise, the following steps of communication should be taken:
 - The athlete should speak with the coach about the matter.
 - If the issue is not resolved, the parent and athlete should then speak with the coach.
 - If the issue is still not resolved, the parent may then speak with the Club Director and request a meeting with the coach and Director.

Meetings of this nature are to be at times and locations other than tournaments. If a parent approaches a coach during a tournament, we have instructed the coach to refuse to discuss any controversial matter and to walk away. The recommended time for a parent and/or athlete to talk to a coach about a problem is at a previously arranged meeting either before or immediately after a scheduled practice.

Repetitive complaining by a parent or athlete to third parties may be cause, in the sole determination of the Club, to terminate club membership. Issues that are for the Club Executive Committee, not team specific, as addressed above should first be directed to the Parent Liaison for handling at the lowest possible level. If either the family or liaison thinks it appropriate, then the Club Director will become involved.